

**N.P.R.C. Decree
No. 4**



1995

Sierra Leone

The Pay-Roll Tax (Amendment) Decree, 1995

Short title.

Being a Decree to amend the Pay-Roll Tax Act.

[1st January, 1995]

Date of
Commence-
ment.

PURSUANT to paragraph 3 of the Proclamation entitled "The Administration of Sierra Leone (National Provisional Ruling Council) Proclamation, 1992", the National Provisional Ruling Council makes and issues the following Decree—

1. This Decree shall be deemed to have come into force on the 1st day of January, 1995. Commence-
ment

Act No. 16 of 1972. 2. The Pay-Roll Tax Act, 1972 is amended as follows— Amendment
of Pay-Roll
Tax Act.

- (a) by the repeal and replacement of the interpretation of "employee" "and employer" respectively with the following interpretations—

"employee" means—

- (a) any individual who is not a citizen of Sierra Leone and who is engaged to work or render services in Sierra Leone for which he is paid a salary whether he is engaged as a servant or as an independent contractor but does not include a domestic servant engaged in house-hold duties;
- (b) in the case of a partnership, a partner who is not a citizen of Sierra Leone and who owns less than twenty per-cent of the partnership;

"employer" means any person who pays or is liable to pay any salaries and any manager or proprietor of any trade, business, profession or vocation or any person performing the functions of such manager or proprietor and includes a partner in the case of a partnership;"

- (b) by the repeal and replacement of section 2 with the following section—

"Imposition
of pay-roll
tax.

2. (1) There shall be imposed on every employer (whether in a partnership or otherwise) in respect of each employee, a pay-roll tax.

(2) The pay-roll tax shall—

- (a) in the case of an employee who is a national of the Economic Community of West African states be twenty thousand leones; and

(b) in the case of any other employee be the greater of —

(i) two hundred and fifty thousand leones; or

(ii) one-half percent of the turnover of the employer for the previous year of assessment for the purpose of the Income Tax Act.

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(3) A pay-roll tax levied under paragraph (b) of subsection (2) in respect of each employee shall in no case exceed one million leones for the calendar year for which the pay-roll tax is imposed.

(4) Where an employee ceases employment and is re-employed by the same employer during the same calendar year the pay-roll tax shall be levied only in respect of the first time the employee commenced employment with the employer during that year.”

MADE AND ISSUED this 23rd day of March, 1995.

CAPTAIN VALENTINE E. M. STRASSER
Chairman,
National Provisional Ruling Council.